



Permanent Recruitment

Steria Recruitment Service

CONTRACT RESOURCING

PERMANENT RECRUITMENT

INTERIM MANAGERS

MANAGED RECRUITMENT



Filling permanent roles for an individual or a complete team is a critical and specialist task. Our team is expert at providing clients with real solutions and approaches that strategically develop their capabilities.

Delivering service excellence

We use our extensive sector expertise to assess the very best people available and we always deliver to your requirements. We achieve this with rigorous search and selection processes for either one-off or retained recruitment services:

- **Assess:** we get to know the company you want to become; then we find the people you need to get you there based on the candidate selection criteria agreed with you
- **Search:** we use a range of search techniques, including advertising and searching our unrivalled database and personal networks. We proactively seek out candidates by continually working to attract the passive job-seeker using online web-enabled advertising, our specialist website www.steriarecruitment.co.uk and job boards, as well as attendance at exhibitions, road shows, conferences and trade fairs
- **Select:** we select the people you need based on frank and honest conversations with you about current and future resourcing levels in line with your aspirations and growth plans. We carry out the time consuming work, such as search and selection, screening and interviewing and managing rejection.

By taking a partnership approach, we ensure that the people we place in permanent positions within your organisation deliver the outcomes you demand.

Aligned to your business

The recruitment of permanent staff has the potential to support business transformation with new blood, new ideas and new attitudes. We provide you with the very best candidates to fill a range of business, operational and IT roles:

- **Business and Administration:** from Supply Chain and Procurement Manager to Marketing resources and Project Office Manager
- **HR:** from HR Director and Employee Relations Specialist to roles in Learning, Training and Development
- **IT:** from Programme and Project Manager to Analyst and Helpdesk Support
- **Executives:** from CEO, CFO and COO to Senior Management positions
- **Finance:** from Financial Controller and Chief Accountant to Payroll Clerk
- **Operational:** from Operations Director to Helpdesk Operator and Customer Support Agent.

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