



Managed Recruitment

Steria Recruitment Service

CONTRACT RESOURCING

PERMANENT RECRUITMENT

INTERIM MANAGERS

MANAGED RECRUITMENT



Steria Recruitment can help you to significantly reduce your recruitment costs while driving performance and improving the agility and quality of your resourcing function. From resource planning through to selection and ongoing retention, our managed recruitment service is designed to reduce the time to hire and help you attract and retain the best people.

Outsourced recruitment

We take responsibility for delivering to your entire recruitment needs and provide you with a better quality of service as we:

- Streamline end-to-end recruitment processes, providing controls, authorisations and management reporting
- Improve the recruitment experience for clients and candidates alike
- Fully manage all recruitment risks through industry best practice processes and procedures
- Use industrialised and automated offshore capabilities to quickly and cost effectively manage your transactional processes
- Continually monitor our performance against agreed success factors set by you.

Performance delivery

We understand the need for your recruitment service to deliver better performance for less money. We help to take your business forward by shaping your resourcing around your strategic intent through:

- Ensuring a carefully and fully planned implementation of your new resourcing model
- Enabling better rate card management and lower costs with the implementation of a standard rate card
- Sourcing new people as vacancies arise against stringent cost and quality criteria
- Transferring and managing existing contractors and temporary workers previously supplied by multiple agencies
- Providing you with the flexibility to scale up or down to meet the plans of your business
- Delivering all your requirements without the problem of managing multiple agencies
- The best technology solution to fully enable the end-to-end recruitment, financial and reporting processes.

steria
recruitment services



Steria sphere of expertise...



Temporary, permanent and contract staff

We have the capacity to flex and recruit whatever headcount your strategy demands. Our best-of-breed specialist recruitment partners give us the breadth of capability to recruit across multiple professional skill sets, including:

- **Business and Administration:** from Supply Chain and Procurement Manager to Marketing resources and Project Office Manager
- **HR:** from HR Director and Employee Relations specialist to roles in Learning, Training and Development
- **IT:** from Programme and Project Manager to Analyst and Helpdesk Support
- **Executives:** from CEO, CFO and COO to Senior Management positions
- **Finance:** from Financial Controller and Chief Accountant to Payroll Clerk
- **Operational:** from Operations Director to Helpdesk Operator and Customer Support Agent.

About Steria Recruitment

Steria Recruitment delivers recruitment services which help organisations in the public and private sectors attract people, knowledge and skills to enable business performance and accelerate change. We provide a breadth of solutions, tailored to your specific needs, in permanent, contract, interim and managed recruitment, capable of providing people across all technical and business disciplines.

Steria Recruitment is committed to minimising its impact on the environment and is certified to the ISO 14001 standard. We deliver through world-class recruitment workflow and compliance processes, certified to ISO 9001 standard and aligned to all relevant employment and recruitment legislation. We are long-term members and twice award winners of the Association of Professional Staffing Companies, providing you with an assurance of the highest quality delivery. Formed in 1979, Steria Recruitment is a wholly-owned company within the Steria Group.



contact

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